Memorandum of Understanding

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State of Montana Montana Lottery

And

Montana Federation of Lottery Employees, Local #8518 Montana Federation of Public Employees

This Memorandum of Understanding is between the State of Montana, Montana Lottery, (the "State") and the Montana Federation of Lottery Employees, Local #8518 of the Montana Federation of Public Employees (the "Federation").

Under the Term of Agreement section, the parties agree to extend the expiration date of their collective bargaining agreement through June 30, 2023. The remainder of the Term of Agreement section remains the same except that the Federation's right to engage in concerted activity will occur after December 31 of even years.

The parties agree that all working conditions and terms of the collective bargaining agreement shall be final and shall not be opened or re-bargained for the duration of the agreement with the singular exception of wages or remunerations.

The State and the Federation shall retain the right to bargain and negotiate wages or other remunerations during the term of the collective bargaining agreement. Any agreement between the parties regarding wages or remunerations shall be memorialized in a document separate from the collective bargaining agreement.

Signed and dated this	12/29/2020	
FOR THE STATE:		FOR THE FEDERATION:
DocuSigned by: My Wong B6647E0F68614E0 Angela Wong, Director		Chris Shermer Chris Shermer Chris Shermer, President
Docusigned by: Michael Manion 8E2DE9861B4E4EF		DocuSigned by: 2BBE68CCC3314BD
Mike Manion, Chief of Labor R	elations	Amanda Curtis, MFPE President